



**NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT  
BOARD OF FIRE COMMISSIONERS MEETING**

**MINUTES (APPROVED)**

**THURSDAY, OCTOBER 30, 2025 ■ 9:00 AM**  
1885 Veterans Park Drive ■ Naples, FL 34109

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**1. CALL TO ORDER**

Vice-Chairman Norman Feder called meeting to order at 9:02 a.m. With three of four commissioners present, quorum was met. (Christopher Crossan, James Calamari, and Norman Feder present. Chairman Christopher Lombardo was tardy at roll call, arriving to the meeting later as reflected below.)

**2. PLEDGE OF ALLEGIANCE**

**3. APPROVAL, ADDITIONS OR DELETIONS TO AGENDA**

Commissioner Calamari moved to approve agenda as presented. Commissioner Crossan seconded. MOTION CARRIED 3:0

**4. APPROVAL OF MINUTES**

- A. 09-25-2025 Board of Fire Commissioners' Meeting
- B. 09-25-2025 Final Budget Hearing for 2025-2026 Fiscal Year

Commissioner Calamari moved to approve both sets of minutes as presented. Commissioner Crossan seconded. MOTION CARRIED 3:0

**5. CHIEF'S REPORT**

Fire Chief Eloy Ricardo gave verbal report. Chief Ricardo introduced new hires Tony Camps, Assistant Chief of Special Operations and Robert Smith, Manager of Emergency Management.

Chairman Christopher Lombardo joined the meeting at 9:06 a.m.

Commissioner Crossan requested Deputy Director Lori Freiburg provide an update regarding the progress of the Medical Insurance Committee for which she provided.

**6. TREASURER'S REPORT**

Commissioner Calamari read a prepared summary for the September 2025 Treasurer's Report. Board accepted report as presented into record.

Discussion ensued with Chairman Lombardo directing Staff to have Robert Smith, Emergency Management Manager, review the new Station 49 plans from an Emergency Management perspective.



**7. LABOR REPORT**

Local 2297 President, Adam Wilson gave verbal report.

**8. CONSENT AGENDA**

Table 1: Expenditures for Board Approval

Category	Amount
General Fund Unbudgeted	\$0
General Fund Emergency Purchases	\$79,830
Addition of Fixed Assets	\$0
Deletion of Fixed Assets	\$119,823.87
Other	\$0

Commissioner Crossan stepped out of the meeting.

Commissioner Feder moved to approve Consent Agenda as presented. Commissioner Calamari seconded. MOTION CARRIED 3:0

Commissioner Crossan returned to the meeting.

**9. OLD BUSINESS**

**Procurement of Fire Apparatus and Equipment Within Current Industry Trends (Recurring Discussion Item)**

Fire Chief Eloy Ricardo noted he had no updates for the month.

Commissioner Calamari thanked Captain Christopher Spencer for his years with the District and congratulated him on his retirement. Captain Spencer gave verbal comment.

**10. NEW BUSINESS**

**A. Request Approval of Revised District Policies**

Deputy Director Freiburg gave verbal comment.

Commissioner Feder moved to approve as presented per staff recommendation revisions to current District policies *308 Employee Benefits, 311 Leaves of Absence, 312 Paid Holidays, and 314 Cancer Benefits for Firefighter Personnel*, with the changes effective October 1, 2025. Commissioner Crossan seconded. MOTION CARRIED 4:0

**B. Request Approval of Accounts Receivable Write-Offs**



Commissioner Calamari moved to approve as presented per staff recommendation the write off of proposed accounts receivable balances for FYE September 30, 2025. Commissioner Feder seconded. MOTION CARRIED 4:0

Fire Chief Ricardo gave comment.

**C. Request Approval of Fire Chief Annual Increase**

Commissioner Feder moved to approve as presented per staff recommendation a 2% merit increase (2025) in the Base Compensation of the Fire Chief Pursuant to Article 3.03 of the Employment Contract Between the District and the Fire Chief with increase retro back to October 15, 2025. Commissioner Crossan seconded. MOTION CARRIED 4:0 Chief Ricardo noted for the record that he does desire to renew his agreement with the District which expires in April 2026.

**D. Selection of Commissioner to Fill Vacancy in Seat #2**

Commissioner Crossan moved to appoint Stephen Popper to fill vacant Seat #2 in accordance with Section 191.005(5), Florida Statutes, subsection (6) of Section 5 of Chapter 2015-191, Laws of Florida. Commissioner Calamari seconded. MOTION CARRIED 4:0

**E. Request for Approval for Procurement of Information Technology Resources via State of Florida NASPO Master Agreement and Capital Lease**

Deputy Director of Network Administration, Eric Bocock, gave verbal comment.

Commissioner Calamari moved to approve as presented per staff recommendation the purchase of new Cisco servers and networking equipment, including installation, configuration, and a three-year support and warranty agreement, with pricing pursuant to the State of Florida NASPO Master Agreement and payment pursuant to a Cisco capital lease payment structure. Commissioner Feder seconded. MOTION CARRIED 4:0

**11. COMMENTS BY COMMISSIONERS**

Commissioner Lombardo and Commissioner Crossan gave verbal comments.

**12. COMMENTS BY THE PUBLIC FOR ITEMS NOT ON THE AGENDA**

Deputy Director Freiburg noted that because Mr. Popper was present at the meeting, the District could proceed with swearing him in and that was done, effective October 30, 2025.

**13. ADJOURNMENT**

Commissioner Popper moved to adjourn the meeting. Commissioner Calamari seconded. MOTION CARRIED 5:0 Meeting adjourned at 10:33 a.m.