



**NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS' MEETING**

MINUTES

THURSDAY, JULY 31, 2025 ■ 9:00 AM
1885 Veterans Park Drive ■ Naples, FL 34109

1. CALL TO ORDER

Chairman Christopher Lombardo call meeting to order at 9:02 a.m. With four of five commissioners physically present (James Calamari, Christopher Crossan, Norman Feder, and Christopher Lombardo), quorum was met. Commissioner James Burke attended via phone.

2. PLEDGE OF ALLEGIANCE

3. APPROVAL, ADDITIONS OR DELETIONS TO AGENDA

Commissioner Feder moved to approve agenda as presented. Commissioner Calamari seconded.
MOTION CARRIED 5:0

4. APPROVAL OF MINUTES

A. June 26, 2025 Board of Fire Commissioners' Meeting

Commissioner Crossan moved to approve the June 26, 2025 minutes as presented.
Commissioner Feder seconded. MOTION CARRIED 5:0

5. TREASURER'S REPORT

A. June 2025

Commissioner Calamari read prepared summary of financial highlights for June 2025 Treasurer's Report. Board accepted report as presented into record.

6. CHIEF'S REPORT

Fire Chief Eloy Ricardo, Deputy Chief Jorge Aguilera and Assistant Chief Sean Lintz gave verbal reports. Discussion ensued. Chairman Lombardo directed Assistant Chief Lintz to research and provide an update to the Board at a later meeting on development growth within the District, including a breakdown of available land in the eastern portion of the District for future stations.

7. LABOR REPORT

Local 2297 President Adam Wilson gave verbal report.



8. CONSENT AGENDA

Table 1: Expenditures for Board Approval

Category	Amount
General Fund Unbudgeted	\$0
General Fund Emergency Purchases	\$32,613
Addition of Fixed Assets	\$0
Deletion of Fixed Assets	\$34,655
Other	\$0

Commissioner Calamari moved to approve Consent Agenda as presented. Commissioner Feder seconded. MOTION CARRIED 5:0

9. OLD BUSINESS

A. Discussion Regarding Procurement of Fire Apparatus and Other Equipment

For this standing item on the agenda, no updates provided this month.

10. NEW BUSINESS

A. Request Approval to Submit Form DR-420-MM-P Maximum Millage Levy Calculation Preliminary Disclosure for the Big Corkscrew Island Service Delivery Area and the North Naples Service Delivery Area as Required by the Florida Department of Revenue

Commissioner James Calamari moved to approve as presented per staff recommendation the Maximum Millage Levy preliminary disclosure at the proposed mill rate of 1.00 for North Naples Service Delivery Area and 3.75 for Big Corkscrew Island Service Delivery Area. Commissioner Feder seconded. MOTION CARRIED 5:0

B. Request Approval of District Policies

Deputy Director Lori Freiburg gave verbal comment and requested that the District Policy 408 Drug-Free Workplace effective date as presented be changed from September 1, 2025, to November 1, 2025. Commissioner Calamari moved to approve per staff recommendation revisions to District Policy 308 Employee Benefits, effective August 1, 2025, issuance of new District Policy 603 Statewide Mutual Aid Deployment Pay, effective August 1, 2025,



and revisions to District Policy 408 Drug-Free Workplace with amended effective date of November 1, 2025. Commissioner Crossan seconded. MOTION CARRIED 5:0

C. Request Approval to Renew Firefighter Cancer Insurance Policy for 2025-2026 Fiscal Year

Chairman Lombardo moved to approve as presented per staff recommendation: 1) not place out for bid cancer insurance coverage, but remain with United Badges for the period of October 1, 2025 through September 30, 2026; and 2) continue with current coverages, but decline the optional Lifetime Maximum Benefit increase from \$50,000 to \$75,000 as it is no longer needed. Commissioner Feder seconded. MOTION CARRIED 5:0

11. COMMENTS BY COMMISSIONERS

Chief Financial Officer Ben Van Klinger reported on the status of insurance committee meetings taking place to review proposed employee benefit package for the 2025/2026 fiscal year.

CFO Van Klinger reminded that the Budget Workshop is Monday, August 11, 2025, at 3:00 p.m.

12. COMMENTS BY THE PUBLIC FOR ITEMS NOT ON THE AGENDA

None

13. ADJOURNMENT

Commissioner Crossan moved to adjourn the meeting. Commissioner Feder seconded. MOTION CARRIED 5:0 Meeting adjourned at 10:20 a.m.